

**Salary Table 2024-NY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 37.24%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 5.53%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,174	\$ 31,186	\$ 32,188	\$ 33,189	\$ 34,189	\$ 34,775	\$ 35,769	\$ 36,769	\$ 36,809	\$ 37,744
2	33,928	34,735	35,859	36,809	37,225	38,320	39,415	40,511	41,606	42,701
3	44,423	45,657	46,891	48,125	49,358	50,592	51,826	53,060	54,294	55,527
4	49,865	51,250	52,634	54,019	55,404	56,789	58,173	59,558	60,943	62,328
5	57,340	58,890	60,439	61,989	63,538	65,087	66,637	68,186	69,736	71,285
6	60,468	62,196	63,924	65,651	67,379	69,107	70,835	72,563	74,291	76,019
7	65,274	67,194	69,114	71,034	72,954	74,874	76,794	78,714	80,634	82,554
8	68,034	70,160	72,286	74,412	76,537	78,663	80,789	82,915	85,041	87,167
9	72,796	75,144	77,493	79,841	82,189	84,537	86,885	89,233	91,582	93,930
10	80,165	82,750	85,336	87,921	90,507	93,093	95,678	98,264	100,849	103,435
11	85,236	88,077	90,917	93,758	96,599	99,440	102,281	105,122	107,963	110,803
12	102,163	105,568	108,973	112,378	115,783	119,187	122,592	125,997	129,402	132,807
13	121,485	125,535	129,585	133,635	137,685	141,735	145,785	149,835	153,884	157,934
14	143,559	148,344	153,130	157,915	162,701	167,486	172,272	177,057	181,843	186,629
15	168,861	174,490	180,118	185,746	191,374	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>